

SBC CHILD CARE CENTER



Child Policy

To: ALL PARENTS

From: THE DIRECTOR

CHILD GUIDANCE POLICY

Shiloh Baptist Church Child Care Center child guidance policy is designed to help children become independent and caring by learning self-control, decision-making skills and responsibility for their actions. Since children are a precious gift from God, we believe they should be treated with the same respect that we, as adults, wish to be treated.

Our goals are to help children develop positive self-esteem, respect for themselves and the rights of others and socially acceptable ways of expressing their needs and feelings. This is accomplished through positive guidance and loving, Christ-centered discipline.

Our staff uses the following guidelines and techniques to help children develop self-discipline:

- A learning environment that promotes consistent routines and well-defined expectations.
- Use of praise through kind words and actions (hugs, smiles) to reinforce desirable behaviors.
- Use of problem solving instead of punishment. Teachers and children will talk through the situation.
- *Redirection* to another activity when a child displays undesirable behaviors.
- If a child causes physical or emotional harm to him/herself or others, the child will be removed from the situation for a short time to calm down and provided

time to talk with the teacher about alternate, appropriate behaviors.

- *Think Chair / Time-outs* may not be used with children under three years of age. When a younger child needs to be removed from a situation, they will be placed on the teacher's lap or next to the teacher until they have calmed down.

We believe the primary responsibility for raising young children rests with the parents; however, the staff strives to assist parents in the training and guidance of their children. We will provide parents with feedback about their children (both positive and negative, if necessary). If you desire help in dealing with a specific behavior, please discuss it with us. Parent support is expected for any guidance techniques used by staff to solve unwanted behaviors. **Staff is not allowed to discipline a child using prohibited methods (according to licensing regulations) even at the request of a parent.**